



Archdiocese of Birmingham
St. Gerard's Catholic Primary School and Nursery

Headteacher: Mrs K Bannister
Yatesbury Avenue, Castle Vale, Birmingham, B35 6LB



Full Time Inclusion Lead Required for September 2024

Salary: MPS 1-6, UPS 1-3 Dependent on experience + SEN allowance (FTE)

We are seeking to appoint a suitably experienced, highly self-motivated and positive minded SENDCO, to join our team. The Inclusion Lead, in collaboration with the Senior Leadership Team, will play a key role in determining the strategic development of the SEND policy and provision in the school, to raise achievement of children with SEND, taking day to day responsibility for the operation of the SEND and any related policies. The successful candidate will assist the Senior Leadership Team in delivering the vision and direction of the school, setting high expectations and modelling professional conduct. There will be some teaching assigned to this post.

St. Gerard's Catholic Primary School is a successful, friendly school with a dedicated and committed staff team. We are a one-form entry school and currently have 236 pupils on roll.

The successful candidate:

- ❖ Is an outstanding practitioner and qualified SENDCO (or willing to undertake national qualification on appointment);
- ❖ Is innovative and inspirational;
- ❖ Has excellent people skills and the ability to lead, motivate, inspire and support colleagues;
- ❖ Can work effectively with all stakeholders, particularly parents;
- ❖ Has a sound knowledge of the SEND code of practice;
- ❖ Able to motivate staff, encouraging teamwork with a clear vision for the school;
- ❖ Committed to promoting the Catholic ethos of the school.

In return we are offering:

- ❖ A school that puts a culture of safeguarding our children at its core;
- ❖ A distinct Catholic ethos that underpins all that we do as a school;
- ❖ 'St. Gerard's is a happy and harmonious community. Pupils get along together; they are thoughtful, polite and considerate. Pupils' behaviour is exemplary in lessons and around school.' (Ofsted, March 2023);
- ❖ A strong, enthusiastic and committed staff team;
- ❖ A friendly and caring environment committed to providing the best possible experience for our children;
- ❖ An opportunity to use your skills and develop professionally in a supportive environment;
- ❖ A welcoming and active Governing Body.

A positive approach to working with children is essential as is a commitment to our safeguarding procedures. This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

Candidates shortlisted for interview will be subject to an online check.

Informal visits are strongly encouraged, please contact the school office on 01214642613 or email Mrs Bannister at enquiry@stgerard.bham.sch.uk for an application pack and further information.

Closing Date: Thursday 2nd May at midday
Interviews: Thursday 9th May 2024



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